

Mission Statement

The College of Dental Hygienists of Nova Scotia, in the best interest of the public, regulates members, promotes excellence in care and advances the profession.

Quality Assurance – Minimum Practice Hours Proposed Regulation Change

At the February 2015 meeting of Council a motion was passed to introduce a requirement for minimum practice hours for relicensing based on a recommendation from the Credentials Committee Report.

Background Minimum Number Practice Hours:

At the request of the Registrar the Credentials Committee undertook a review of practice hours for licensing and brought forth its report and recommendation to Council.

The Credentials Committee process was to gather data from other dental hygiene regulatory bodies in Canada on practice hour requirements to maintain licensure. In addition a selection of other health professions were also reviewed. The results of this can be seen on Table 1.

The Committee examined the CDHNS's existing legislation and documents to determine if the requirement fell within the mandate of the CDHNS. The Dental Hygienists Act, Section 7. ss.4 (d) under "Council", it states:

"The Council may, with the approval of the Governor in Council and subject to this Act, make regulations respecting requirements for members to participate in any such program, and including continuing education requirements or **practice-hour requirements** of members for registration or licensing."

At the present time, as part of the requirements for Practicing Member Register/license the member "must have practiced dental hygiene within the past 3 years". There is no set minimum number of practice hours within that three year period.

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Rational:

The overall objective of the CDHNS is to serve and protect the public, the MEGA-END, E-1 states:

"The College of Dental Hygienists of Nova Scotia exists so that in the best interest of the public, members are regulated, provide excellent care and advance the profession through the cost effective stewardship of resources."

LEVEL 2 ENDS

2.1 The public is assured of high quality dental hygiene care.

2.4 Members inspire value in the profession.

2.4.1 They recognize and represent themselves as professionals and are supported by their colleagues and the College.

2.4.1.1 They provide, **maintain and improve competence and quality of practice.**

CDHNS GOVERNANCE



Dear friends and colleagues,

It is my pleasure to announce that CDHNS has officially declared its first Life Member to be Patricia Grant!

Patricia is very deserving of this award, both by her contributions to the profession of dental hygiene and by her commitment to the best interests of the College of Dental Hygienists of Nova Scotia.

Patricia was appointed our first Registrar when CDHNS was formed in 2009. She has been an integral part of CDHNS's growth in its first 5 years of self-regulation. She has taken our professional organization from its humble beginnings, working from her home office in 2009, to where we are today in a 5-room suite in the Professional Centre at 2625 Joseph Howe Drive.

Patricia's career has spanned all aspects of the profession over her 40+ year career. She has worked in the clinical practice of dental hygiene in both general practice and periodontal practice; she has worked in dental hygiene education and research; she has also worked for the advancement of the profession through legislative processes, and the development of national competencies and credentials. She has taken leadership of the profession both provincially and nationally.

Patricia has served on many committees and boards, including her term as chair of the Canadian Dental Hygienists Association (CDHA) in 1981. Among many professional recognitions, Patricia received CDHA's Distinguished Service Award in 2011, and Dalhousie University's Outstanding Alumni Award in 2005.

Patricia joins Kate MacDonald and Sue McIntosh who were awarded Life Membership by NSDHA.

On behalf of all dental hygienists in Nova Scotia, congratulations, Patricia, on becoming our first Life Member bestowed by CDHNS!

Sincerely,

Joyce Lind

Chair, CDHNS 2014-2015



Karen Fuller, CDHNS Council Vice-Chair, congratulating Patricia Grant, on her life membership to CDHNS.

The Unison
is the official newsletter of the
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Editor-In-Chief: Rosemary Bourque RDH
Editorial Staff: Jenn MacKay-Myra

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CDHA NS Director: Joanne Noye

CDHNS Human Resources
Registrar: Patricia Grant
Admin. Assistant: Jenn MacKay-Myra

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CDHNS office:

Armdale Professional Centre
11-2625 Joseph Howe Drive
Halifax Nova Scotia B3L 4G4
Website: www.cdhns.ca
E Mail: info@cdhns.ca
Phone: (902) 444-7241
Fax: (902) 444-7242

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AD RATES

2" x 3.5" \$30.00
1/4 pg. \$55.00
1/2 pg. \$125.00
Full pg. \$195.00

Rates are subject to change.

Publication of an ad does
not necessarily imply that
the CDHNS agrees or
supports the claims therein.

We welcome your ideas,
articles and letters.
Submit to the
Editor at
unisonnews.cdhns.ca

NEXT DEADLINE
FOR SUBMISSIONS
AUGUST 1, 2015

PROPOSED REGULATION CHANGE Con't

...continued from page 1

Following its review of the documents and a great deal of discussion the Credential Committee made the following recommendation to Council:

"The Credentials Committee unanimously recommends that the CDHNS Council, under our ACT, Section 7 4 (d), for maintaining/renewal of a practicing dental hygiene license in Nova Scotia, institute a minimum number of practice hours requirement. We recommend 600 minimum practicing hours in a 3 year period. We recommend that this requirement be implemented in a way that gives our members adequate notice of the change."

Generally this will mean that practicing members will be required to engage in a minimum of 600 practice hours, during the relevant period of 3 consecutive years. It will be recommended that, whenever possible, practicing members obtain a minimum of 200 practice hours per year.

Council approved the recommendation and that instructs the registrar to initiate the required regulation change. Regulation changes must be approved by Governor in Council and the changes can take some time for the process, approval and implementation. The requirement will be implemented in a way that gives members adequate notice of change.

Q and A on Minimum Practice Hours

Why are practice hours necessary?

Many Colleges require practice hours as part of their Quality Assurance to the public. Members who are away from practice for three years less a day can practice for one day and then not practice again for another three years less one day essentially not practicing for 6 years or more. Minimum practice hours are another way to ensure that members remain current in their skills and knowledge and continue to provide a high standard of care to the public.

What does 600 hours mean?

a) Six hundred hours over three years could be the equivalent of a half day (four hours) per week for 50 weeks a year for 3 years. (4 X 50 = 200 X 3 years = 600 hours)

b) or six weeks of full time work (37 hrs/week) per year for three years

c) or filling in for 75 eight hours days over 3 years, which is 25 per year.

What constitutes practice hours?

The CDHNS recognizes that a member may act as a clinician, educator, researcher, administrator, health promoter, and/or consultant. Hours working in any practice environment, whether as a volunteer or for remuneration, are likely to count toward the required practice hours.

Who is likely to be affected by this change?

Dental hygienists who have been non-practicing for a period of time greater than two years, those who work casually part time (less than ½ day per week) or those who do "Fill ins" only might be affected by this change. Members who work "fill ins" should keep records of hours worked. The requirement will be implemented in a way that gives members adequate notice of change.

Province	Practice Hours	Licensing Body
Alberta	600/3 Years	College
British Columbia	3500/3 years 365 day rule	College
	exempt	
Manitoba	600/3 years	College
New Brunswick	No requirements	College
Newfoundland/Labrador	If graduated more than 4 years, 1500/4 years	College
Northwest Territories	No response	Dept. Of Health and Social Services
Nunavut	No requirements	Dept. Of Health and Social Services
Nova Scotia	No requirements	College
Ontario	No requirements	College
PEI	140 clinical hours/4 years	PEI Dental Association
Quebec	No requirements	College
Saskatchewan	No requirements but looking at this too. They are doing a presentation/survey of members at their AGM	Saskatchewan Dental Hygienists' Association (they do have a Registrar)
Yukon	No requirements	Dept. Of Community Services

FROM THE DESK OF THE REGISTRAR

As I write I am hoping all snow and ice will be gone from streets at least in time for our AGM on May 24, 2015. You will see further information about the AGM including the nominees for Council in this edition of the Unison.



Regulatory Issues

Government

Oral Health Advisory Group update

As reported in the last Unison the CDHNS has been sitting on the Oral Health Advisory Group (OHAG) to the Minister of Health and Wellness. The group was originally tasked with three phases of work:

Phase I (to be completed by December 2014): Review the Children's Oral Health Program and make recommendations regarding planned expansion

Phase II (January 2015 – March 2015): With the above recommendations, consider further recommendations for the other publically-funded dental programs in Nova Scotia (including MSI, DCS, and public health programming), with recommendations to the Minister outlining options.

Phase III (April 1, 2015 onward): Development of a plan for an oral health strategy for the province

The report to the Minister on Phase 1 was filed in January with the sponsors at the Department of Health and Wellness. Two of the recommendations in the report were not unanimous as the CDHNS did not agree with the wording used.

The current Oral Health Advisory Group (OHAG) has been dissolved and will be reformed with appropriate representation and revised terms of reference for the tasks in Phase II and III.

The CDHNS will follow up as it is imperative that the CDHNS be involved in any review of the Public Health programs and publicly funded programs that should include preventive services and with an Oral Health Strategy for the Province.

Access to Care

As noted in an earlier newsletter the CDHNS White Paper- Dental Hygienists Prevent More to Treat Less was released in October and generated a fair amount of attention in the press. The paper was well received by the Government and the CDHNS was invited to meet with various audiences within government.

There were three meetings with government:

One in October with Department of Health and Wellness (DHW) senior staff members Cindy Cruickshank, Director of Health Workforce, Policies and Programs and Michelle MacDonald, Senior Legislative Policy Analyst, Health System Workforce to discuss Scope of Practice and recognition of Dental Hygienists under publicly supported oral health programs.

A second meeting to present the paper was organized by the Department of Health and Wellness with a larger group of staff members present. These included senior staff from Primary Health Care, Interdisciplinary Teams, Public Health and the coordinator of long term.

Meeting with Minister

On December 18, 2014 the Chair and Registrar met with the Honorable Leo Glavine, Minister of Health and Wellness, to present the White Paper – Dental Hygienists Prevent More to Treat Less. Those attending this meeting included the Deputy Minister Dr. Peter Vaughan and the Chief Medical Officer Dr. Robert Strang. We were pleased to have forty-five minutes with the Minister and felt he was interested and aware of the issues in the White Paper. In the next year work will continue with government and other community stakeholders to generate support for the recommendations in the White Paper.

There will be an opportunity at the AGM to learn more about recommendations in the white paper. In addition we are open to visiting study clubs in your community to discuss the issue with you. Please contact the registrar directly if you have any questions regarding the CDHNS White Paper. (See a copy on our website www.cdhns.ca).

Administrative

New Audit Firm Appointed

A search for a new auditor became necessary with the unexpected resignation of the CDHNS’s auditor in late October due an internal decision by the audit firm. An Audit Search Committee was formed with members of Council and the registrar. A call for a quote for a Financial Statements Audit was developed and circulated to several recommended firms, proposals were submitted and reviewed and three firms were selected for interviews. A report and recommendation was prepared for the February meeting of Council. The Council appointed the firm of Levy Casey Carter MacLean of Halifax with Greg Strange as the managing partner to be the CDHNS auditor for 2015.

Public Promotion

April is Oral Health Month and April 5-11 is National Dental Hygienists Week™
Check out your local library in the month of April!

We encourage as many members as possible to tap into our Resource Centre and get out and spread the word on oral health in Aprilmaybe at the local library! To celebrate Oral Health Month and to promote the profession CDHNS has placed FIFTEEN THOUSAND (15,000) Bookmarks in libraries throughout the province. Send us a photo of your library and our bookmark for a chance to win a prize. See Member Bookmark contest in this issue!

Happy Oral health Month and Happy Spring!

Patricia Grant

Patricia Grant
Registrar, March 2015



Visit www.dentalhygienecanada.ca

Oral cancer is on the rise. Reduce the risk:

- Protect yourself from HPV infections
- Protect your lips from the sun
- Limit alcohol use
- Be tobacco free
- Eat a healthy diet

Dental Hygienists...
Your Partners in Prevention for Overall Health

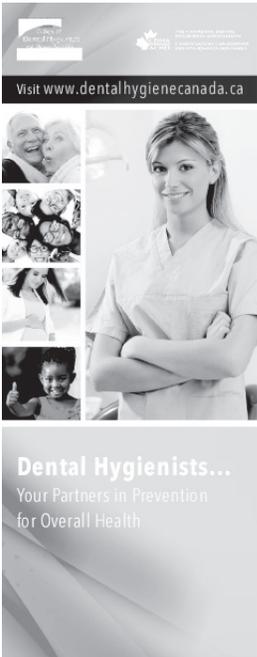
Visit your dental hygienist for an oral cancer screening.

April is Oral Health Month!

Many members take advantage of our Resource Centre materials in their preparation for oral health presentations. The resource centre has materials and supplies for all ages including toothbrushes, flossers, information pamphlets, activity sheets, and our own CDHNS toothbrushing calendar.

CDHNS also has banners, display boards, and presentation supplies including the two banners seen here.

Email Jenn at info@cdhns.ca to reserve your supplies today!



Visit www.dentalhygienecanada.ca

Dental Hygienists...
Your Partners in Prevention for Overall Health

GIFT FROM THE HEART IN NOVA SCOTIA

Caper 1 Study Club Sydney



13 dental hygienists, 2 dentists and Henry Schein reps came together to provide dental hygiene care to 35 residents of the Cape Breton Regional Municipality (CBRM).

On a stormy February 6th Natalie and Tammy decorated and set up 6 operatories in the local dental assisting school at Cape Breton Business College for their colleagues to come together on Feb 7th for Gift From The Heart.

The clients were welcomed with balloons and hearts and friendly faces. Every hour a power toothbrush was awarded the lucky winner and everyone went home happy with a loot bag of oral health supplies, a clean mouth, and lots of good advice supplied by the dental hygienists of the Caper 1 Study Club.

Thanks to our wonderful volunteers, Henry Schein, Subway, Island Oral Health, Mayflower Dental, and Cape Breton Business College our 1st annual Gift From the Heart Day was a huge success. Estimating over \$3000.00 in volunteered treatment... we can't wait for next year !!!!

Essential Dental Hygiene Services Dartmouth

Heather Swales and I visited SHYM on Thursday February 19.

We provided free dental hygiene care to four young mothers and we performed screenings to three young toddlers.

The day went well. We did not take any pictures due to confidentiality. The staff gave Heather and I a beautiful bouquet of a dozen pink roses that each of us took home.

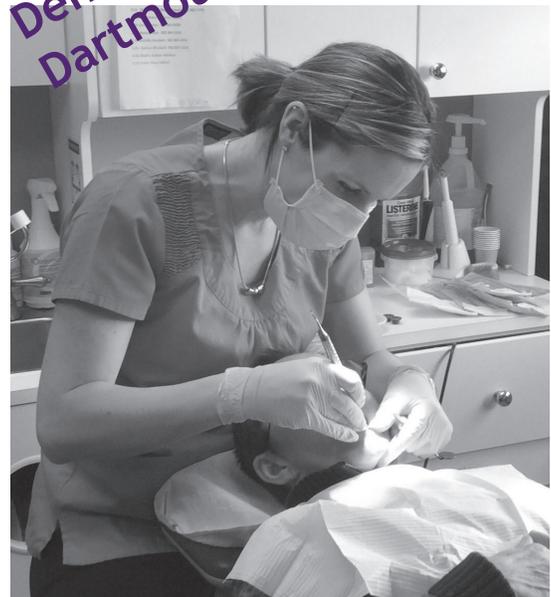
This year was the third year that I participated and plan to visit again next February.

Last year I delivered resources and education materials from CDHA during National Dental Hygiene Week in April. The staff at SHYM really appreciated this. There were children's colouring sheets etc. and resources for parents included in the package from CDHA.

Respectfully submitted,

Joanne Noye - Essential Dental Hygiene Services

Happy Smiles Dental Hygiene Dartmouth



We saw 11 patients in total, I had 4 volunteers Shauna Coughlin, Meagan Troini, Bethany Miles and Sonya Mosher.

It was a really great day and had TV coverage from Global who spent about 2 hours filming and talking to some of the patients.

Two of the patients were from Barry House the women's shelter who hadn't had dental hygiene care in years. One patient really touched my heart who was 37 and never had oral hygiene care and couldn't believe how her teeth felt afterwards. The gratitude we got from giving back is amazing and we received many hugs.

It's a very rewarding event and I can wait for next years.

Jayne Beaumont - Happy Smiles



From Sydney to Dartmouth, Arichat to Mahonne Bay, 7 locations across Nova Scotia participated in Gift From the Heart in 2015.

More information on the NS locations, pictures, and how to get involved can be found at www.giftfromtheheart.ca

Isle Madame Dental Centre Arichat



From left to right (back); Jackie White, RDH; Jessica Boudreau, RDH; Lisa Morgan, Tonia LeBlanc, RDA; Sharon Hearn, RDH; Middle: Edith Doyle, RDA
Front: Kaitlyn Boudreau, RDH; Laura Langdon, RDH

The 3rd annual Gift From the Heart event was held at Isle Madame Dental Centre on Saturday Feb 7, 2015.

We saw 31 patients in the clinic and two providers went to St. Anne's Nursing Centre across the road to do denture cleanings for the 16 residents there. An estimated cost of services rendered throughout the day was over \$4000.

Some community sponsors also donated items for the gift bags that our clients received after treatment. We had door prizes throughout the day as well, which included gas cards, gift certificates to our local fish market, and other items.

It was a very rewarding day and we felt great at the end of our day after giving back to those that needed it but could not afford it. Great job ladies!!

All Smiles Dental Hygiene Hammonds Plains



Marilyn Cummings (r) and Dawna Ernst-Henry (l) saw many patients at the All Smiles Dental Hygiene Clinic.

CELEBRATING THE PROFESSION

MEMBER BOOKMARK CONTEST

As part of Dental Hygienists week, and oral health month, the CDHNS is celebrating the profession by distributing book marks in the libraries across Nova Scotia. In each local library, stacks of our book mark will be available at the checkouts starting April 1st. These bookmarks promote the high quality care that Nova Scotians receive each day by our members.

Help us celebrate dental hygiene in Nova Scotia by taking your picture holding our bookmark at your local library! We may feature our members pictures in an upcoming edition of the newsletter. Of those members who submit a picture, a winner will be selected to win a \$50.00 gift certificate.

Live, Love,
Laugh,
Brush, Floss,
Smile!



The right combination of proper home care, a healthy diet and professional oral health services are sure to make a child's future as bright as their smile.

College of
Dental Hygienists
of Nova Scotia

**National
Dental Hygienist
Week!**

April 5-11, 2015

**Oral Health For
Total Health!**

“Following extensive research efforts and consultations with stakeholders, the College of Dental Hygienists of Nova Scotia developed a series of recommendations for transforming and improving Nova Scotians’ oral health care outcomes.”

The CDHNS has released its White Paper
**Dental Hygienists:
Prevent More to Treat Less**



This report can be found on our website, www.cdhns.ca.

“It’s the right time to bring the right provider (dental hygienists) offering the right services (oral health preventive care) under the comprehensive umbrella of primary health care.”

2015 Dalhousie Dental Hygiene Student Presentation Winners

**1st Place - “Tobacco Alternatives in Relation
to Oral Health”**

Brooke Kinden, Sara Elliot, Holly Evans, Steven Laureijs

2nd Place - “A Client Presents: Tobacco Use ”

Ashley Broome, Shelby DeVan, Brittany Dunlop, Laura Leger

3rd Place - “A Client Presents: Elder Abuse”

Brittany Crossman, Lindsay MacDonald, Rachael Bittar, Rae-Lynn MacLean

Congratulations to all the winners!

CELEBRATING OUR MEMBERS

Halifax Dental Hygiene Society Halifax

A quick note to inform fellow hygienist of the successful day we had at the North End Clinic for our free DH day. After a desperate call for volunteers and the potential to cancel all efforts, there was a pouring of eager hands to volunteer their Saturday to some fine folks at the North End Clinic and we, the organizing committee, North End Clinic and patients, thank you!

Our goal to see 12 patients was met and actually saw 13 patients for the day. We had overbooked each time slot with the anticipation of no shows. All the hygienists were kept busy for the duration of their shift and had positive experiences. We were able to provide head and neck exams, full medical history screen and full mouth scaling as well as selective fluoride and desensitizing procedures.

Two dental assistants from the NSCC also participated for the day. They were a great help charting with the dental hygienists and with the sterilization. Thank you!

We are hopeful this could potentially become a regular service with continued interest and volunteers. The committee plans to meet soon to reflect on the day to consider what went well, what we could improve on and do we move forward.

Thank you, AGAIN, for all the generosity in volunteering your time and making this a successful and an enjoyable day!

And a final note thank you to Henry Schein for the generous donation of equipment and supplies to make this day happen. Woot woot!!

Dianna Major Dental Hygiene Clinic Lower Sackville

Dianna Major organized free oral cancer screenings at Shoppers Drug Mart in Lower Sackville on January 21st, Medicine Shoppe in Lower Sackville on February 18th, and Pharmasave in Middle Sackville on February 26th.

"The pharmacists and staff were very supportive of the idea and happy to have other health care professionals on their premises. The majority of people I screened had NEVER had an oral cancer screening. Either because they weren't accessing dental care already or their dental professional did not perform one."

Dianna will be continuing with these screenings on a regular basis and have sessions pre-booked for March.



CONTINUING COMPETENCY COMMITTEE

Continuing Competency Committee Audit Report

The Continuing Competency Committee met on January 31, 2015 to perform the 2014 audits. A total of 39 audits were reviewed during the meeting, including 35 passes and 4 incompletes. The incomplete audits were based on three members needing additional documentation for the credits they recorded, and one member needing additional credits in Category 3 due to improper categorization.

Throughout the audits many members improperly placed courses in Category 2. In the Continuing Competency Guidelines, Category 2 is titled *Development and Delivery of Dental Hygiene Educational Activities*. Within this category, it is the dental hygienist who is offering oral hygiene education through teaching, writing, or giving a presentation in their community. Alternatively, when a member is learning and receiving the education, it is either Category 1 or Category 3 depending on the topic and the speaker.

Congratulations to the members who have passed.

The next meeting for the Continuing Competency Committee will be in November. At this time the Committee will review the Continuing Competency Guidelines and discuss credits for hands-on continuing education. Most jurisdictions in Canada do not double credits for hands-on courses.

Members are encouraged to review the Continuing Competency Guidelines as each course is completed to determine the proper value and categorization of each course. The Corporate Sponsors and other presenters do not award credits. The Continuing Competency Committee reviews each course submitted in accordance with the Continuing Competency Guidelines. The Guidelines are available the CDHNS website, under Members. (www.cdhns.ca).

A reminder to our members, the CDHNS Certificate of Attendance is mandatory for each CPR course to obtain full credit for the course.

Come! Join Us!

The Continuing Competency Committee will be recruiting three new Committee members this year.

The Committee meets twice a year and responds to member's questions as required by email.

If you have been looking for a meaningful way to involve yourself with the CDHNS and your profession
this is it!

Call the CDHNS for more information.

902-444-7241

LICENCE RENEWAL INFORMATION

Our licence renewal time is changing!

For the upcoming licence renewal period, all licence renewal applications, CPR cards, and payments must be received by the CDHNS before **October 1, 2015**. Although all current licences expire on October 31st, this does not mean members can wait until this time to submit an application for a new licence. With over 700 members, it takes time to review each application, confirm each CPR card, and process all payments. A number of applications require follow up documentation which necessitate additional time for both the CDHNS and members to provide all needed information. The previous deadline of October 15th is no longer provides sufficient time to complete the process.

CPR

Members are encouraged to contact the CPR coordinator in their office to ensure that their CPR course is completed before October. As in previous years, a member's CPR card is required before the application for licence renewal link will show on a member's profile page. Members are encouraged to complete their CPR course in plenty of time to obtain their CPR card, submit it to the CDHNS and have it accepted, then complete the application for licence renewal online. Do not get caught waiting for your card. CPR cards can be uploaded, faxed, emailed, mailed, and brought to the CDHNS office. Members will receive a confirmation email when their CPR card is accepted. For members who have already submitted their CPR card before September, a reminder CPR acceptance email will be sent at the beginning of renewal.

Application

The application for licence renewal will open on September 1st and the members who have sent in their CPR card ahead of this date will be able to renew starting then. The licence renewal application is only available online, through your membership profile.

Remember, the CDHNS will not be sending out paper notices of the licence renewal period! An email will be sent at the end of August to remind members the application for licence renewal will become active on September 1st.

Payment

Payments are a part of the licence renewal application and must be received by October 1st. Payments can be in the form of personal cheques, money orders, and electronic fund transfers.

HSF CPR Paperless E-Card Option Notice:

Heart and Stroke Foundation is going paperless. The current nominal card fee, will continue to include the downloadable version of the CPR Card only. This version shows the front and back of the card and once downloaded, can be uploaded to member's profile.

If you require a hard copy card direct from Heart & Stroke you will have to let your instructor know you need this card and there is now an extra charge for it. On May 16, 2015 physical cards will be subject to a \$5.00 plus tax fee.

CPR Courses in Nova Scotia

Saint John Ambulance
www.sja.ca/NSPEI

Red Cross
<https://apaccess.redcross.ca/coursemanager/coursesearch.aspx>

Heart and Stroke Foundation
<http://www.heartandstroke.ns.ca>

In HRM

Wendy Stewart
wendy_stewart_96@hotmail.com

Jim Willams
willgibconsult@eastlink.ca

In HRM and South Shore

Rick Courtney
www.cfatraining.ca

In Pictou County and Northern NS

Rosemary Bourque
r.b@ns.sympatico.ca

Please send your favourite CPR contact to the CDHNS so we may add them to our database.

CPR must be Level C (AED) or Level HCP

AGM 2014 MINUTES

Annual General Meeting
Sunday, June 8, 2014
Atlantica Hotel, Halifax, NS

1. Announcements

2. Call to Order

Wendy Stewart, Chair of Council, called the Annual General Meeting to order at 9:00am.

3. Welcome and Opening Remarks

Wendy Stewart welcomed everyone to the meeting.

4. Additions to the Agenda

Wanda Fedora, International Dental Hygiene Federation, was added to the circulated Agenda.

5. Approval of Agenda*

The Agenda was approved.

6. Approval of CDHNS AGM June 1, 2013 minutes*

The Minutes from the CDHNS AGM on June 1, 2013 was approved.

7. Annual Report / Audit Statements- copies circulated

Patricia Grant spoke to the Annual Report and gave a brief history of the College.

Motion: That the annual report, including the audit statements, have been received by the membership. Anne McKeen, seconded by Pattie Powell. Motion passed.

8. Report of the Nominations Committee *

Patricia Grant explained that between the time of nominations, and the AGM, a Council member resigned from Council. This means there would not be an election, as there is now 5 positions for 5 candidates.

9. Election of New Council

Francine Leach, a member of Council, read the nomination slate.

The following CDHNS members have been nominated and have been accepted the nomination and have been duly elected for a two-year term: Simone d'Entremont, Karen Fuller, Shannon O'Neill, and Donna Samson.

The following CDHNS member has been nominated and accepted the nomination and has been duly elected for a one-year term: Angie Parker. The members have been elected by acclamation.

10. CDHA Presentation - Joanne Noye, NS Director

Joanne Noye showed a power point from CDHA representing the actions from CDHA from the past year.

11. Job Market and Employment CDHA 2013 Survey Highlights

Patricia Grant spoke to highlights of the Job Market Survey conducted by CDHA in 2013. The response rate from Nova Scotia was 264 responses, or about one third of the membership. In Nova Scotia, there was an average of an eighty cents increase in hourly wage.

12. International Dental Hygiene Federation - Wanda Fedora

Wanda Fedora sits on the Executive Committee of the International Dental Hygiene Federation. The organization meets every three years and their mandate is to look to the advancement of dental hygiene and promoting oral health globally.

Wanda Fedora invited Terry Mitchell to the podium. Terry Mitchell nominated Patricia Grant for a life time membership award. Wanda Fedora seconded the nomination, along with 5 members of the audience.

AGM 2014 MINUTES

13. Special Recognitions

A certificate of appreciate was presented to Mary MacLeod in absentia, an Investigation Committee member from 2010 - 2014.

A distinguished service certificate was presented to Francine Leach, in acknowledgement of her service on the CDHNS Council.

14. Ownership Linkage Survey

Sara Harding spoke to the Ownership Linkage survey that was distributed to members within their annual report. Members are to complete the survey, pass it back in at the registration desk. All entries are eligible for a ticket to a door prize.

15. Adjournment

Wendy Stewart adjourned the 2014 AGM at 9:55am.

* The AGM is audioly recorded; however, the recorder malfunctioned for the first half of the meeting, and the Motions for the Agenda and the Minutes were not captured.

2015 AGM and Continuing Education Event

May 24, 2015

Annual General Meeting: 8:30am – 10:00am

Presentation of the CDHNS White Paper – Know what has been discussed with the Minister of Health

Continuing Education Event 10:00am – 4:00pm

Drug Information System Update – NS Dental Hygienists are now recognized in their system

Medavie Blue Cross – Insurance Fraud Investigations and how they affect Dental Offices

Baby's 1st Visit – Fluoride Varnish – Carries Risk Assessment

See the website for more information!

The cost for the Continuing Education event is \$75.00
payable by cheque, money order, or electronic funds transfer (secret answer: cdhns2015)

Registration online for the AGM and CE through your profile starting April 1st!

2015 COUNCIL NOMINATIONS

The following CDHNS members have been nominated according to the rules set out and have accepted the nomination for election to the CDHNS Council at the AGM on May 24, 2015. Each nominee was asked to submit a brief biography and a statement of intent. The following names have offered for the **five** positions opening on Council.

Jennifer Clark

Beaver Bank

Dalhousie 2003

Jennifer is working in general dentistry. Along with her dental hygiene education, Jennifer also has a Bachelor of Science. Jennifer has been an active member in the Halifax Dental Hygiene Society.

Statement of Intent: I want to give back to my profession and have enjoyed volunteering in the past with Halifax Dental Hygiene Society. I hope my experience will be an asset to the Council.

Joyce Lind

Sydney

Dalhousie 1985

Joyce has worked as public health dental hygienist for 30 years. Joyce has been serving on the CDHNS Council for 4 years, currently as Chair. Joyce is an elected school board member for Cape Breton Victoria Regional School Board and an active volunteer in her church community, SAC, and Parent Support Groups.

Statement of Intent: Having served on Council for 2 terms, I have invested a significant amount of time learning about policy governance and understanding the role of Council. It is my sincere hope that my public health experience will be an asset to Council as we continue to work to promote prevention over treatment for all Nova Scotians.

Nicole MacCormack

Chester

Dalhousie 2013

Nicole graduated from dental hygiene in 2013 and has worked in private practice since graduation. Nicole has volunteered with her local Fluoride Mouthrinse Program for the past two years, and recently with the Gift From the Heart.

Statement of Intent: Having spent the last 1.5 - 2 years doing chairside dental hygiene, I am noticing a developing interest in expanding my responsibilities and taking part in bettering myself and the profession.

Carrie Morrison

Dartmouth

Dalhousie 2007

Carrie is working in general practice and has orthodontic experience. Carrie has served as Vice-President of the Halifax Dental Hygiene Society in 2008 - 2010.

Statement of Intent: I feel it is important to be involved in my professional community and be an active member, to keep current, and stay informed in all aspects of my profession.

Angie Parker

Enfield

Dalhousie 1994

Angie has a Bachelor and Masters of Education (1990 and 2009 respectfully) as well as a Diploma in Dental Hygiene. Angie has worked as an Assistant Professor and Clinical Instructor at Dalhousie University, as well as practicing in periodontal office for 21 years. Angie has served on several Dalhousie Faculty Committees, the Executive Council for East Hants Sports Heritage Society, and CDHNS for the past 3 years.

Statement of Intent: I take great pride in belonging to the profession of dental hygiene and feel that being active within the CDHNS gives me a voice in the future direction of our profession. I hope to inspire newly licensed dental hygienists to become actively involved in the profession as well.



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needs, you have flexibility to help accomplish your personal financial goals.

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The participating account assets are managed by Canada Life's investment division. This is the experienced group of professionals who manages assets for Canada Life.

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The participating account benefits from the synergies of Canada Life's overall asset management. This allows you, as a participating policyowner, to benefit from professional asset management expertise at a low investment expense.

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Performance

- Canada Life has distributed policyowner dividends to its participating policyowners every year since 1848.
- The 10-, 20- and 30-year average annual dividend scale interest rates to the end of 2013 were 7.4, 8.3 and 9.4 per cent respectively.
- The 30-year standard deviation, since 1984, for the Canada Life dividend scale interest rate was 1.8 per cent.
- The 2014 dividend scale interest rate is 6.50 per cent.

- In 2014, dividends distributed to participating policyowners are estimated to be \$145 million.

Canada Life's long-term investment strategy – together with its strategy of smoothing the returns for the purpose of determining the dividend scale interest rate – helps reduce the impact of short-term volatility on the investment component of participating life insurance dividends.

College of
**Dental Hygienists
of Nova Scotia**

UNISON

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Important Dates to Remember

*March 28, 2015
Independent Practice Course in NB*

*April 5 - 11, 2015
National Dental Hygienists Week*

*May 22, 23, 24, 2015
CDHNS Council Meeting*

*May 24, 2015
AGM*

*June 6, 2015
CPR Course in Bridgewater
Registration: r.b@ns.sympatico.ca*

*September 1 - October 1
Licence Renewal Period*

College of Dental Hygienists of Nova Scotia

11-2625 Joseph Howe Drive
Halifax NS B3L 4G4

www.cdhns.ca

